



Supply Chain Due Diligence Act (LkSG)

Dear Sir or Madam,

thank you for your inquiry regarding the requirements of the Supply Chain Due Diligence Act (LkSG). We appreciate your efforts to comply with these important legal obligations. We also recognize the importance of this law in promoting human rights and environmental due diligence, and we would like to emphasize this with the following statement. Our statement is essentially divided into two parts:

1. Our guiding principles for improving sustainability in the supply chain
2. Our note regarding the applicability of the LkSG.

This statement is intended to outline the principles we follow in our supply chain and demonstrate our commitment to making a responsible contribution to sustainability in our supply chain.

Our Guiding Principles for Improving Sustainability in the Supply Chain

As a conscientious and reliable company, we align our business actions and decisions with generally accepted ethical values, particularly integrity, credibility, and respect for human dignity. We promote transparency, responsible leadership, and control within the company in an appropriate manner. At the same time, we comply with the laws and regulations of the countries in which we operate, as well as those of the EU. We also respect the existing rules of fair and open competition. Moreover, we expressly oppose all forms of corruption domestically and internationally and avoid even the appearance of unfair business practices.

In this context, we are aware of our social responsibility. We place particular emphasis on the protection of human rights and compliance with environmental standards. In our supply chains, we strive to fulfill the human rights and environmental due diligence obligations arising from the LkSG that apply to us indirectly as a supplier.



Our Statement on the Applicability of the LkSG

Please note that, as an SME and in our position as a supplier, we are not directly subject to the scope of the LkSG. Nevertheless, we recognize our responsibility and would like to express our willingness to cooperate with you, as a company affected by the LkSG, in relation to due diligence. In this way, we want to ensure that you can fulfill the due diligence obligations imposed on you—also in light of our valuable contractual relationship. To this end, we have already implemented extensive measures that serve both to comply with the principles we have voluntarily adopted and to meet legal requirements. For an overview of the measures taken, please refer to our attached "Self-Declaration to Customers and Suppliers."

For the sake of clarity, we would like to point out that merely transferring the obligations arising from the LkSG is not permissible, and such an action could prompt an LkSG compliance audit by the BAFA. Also, a blanket demand for a written assurance of compliance with all LkSG obligations would be too extensive.

In this context, we are neither willing nor obligated to sign blanket assurances or provide comprehensive self-disclosures without specific reference. We also reserve the right to request a justification for unreasonable data requests and to share data only when the corresponding justification is provided and a review confirms that it is indeed necessary, and no legitimate interests or trade secrets of ours are compromised.

To maintain our good business relationship, we also ask you to consider the evaluation of the risk analysis related to us and to adjust your investigative measures accordingly (e.g., less intensive investigative measures for a low-risk profile). Furthermore, we ask you to tailor your measures to our existing capabilities, particularly regarding our resources as an SME and our size and position in the supply and value chain.

We hope that this statement, combined with our attached self-declaration, answers your questions comprehensively. We are confident that our joint efforts will lead to the successful fulfillment of due diligence obligations and strengthen our business relationship. By combining our strengths and acting transparently and responsibly, we can not only meet the requirements of the LkSG but also have a positive impact on our supply chains and society as a whole. We look forward to continuing this journey with you.

Best regards

MÜHLMEIER GMBH & Co. KG

René Mühlmeier

Enclosure: Self-Declaration to Customers and Suppliers