



Bärnau, Juli 2024

Self-declaration to customers and suppliers

In light of the increased requirements for compliance with human rights and environmental due diligence obligations along the supply chain, we would like to inform you about our measures and standards for adhering to the legal requirements of the German Supply Chain Due Diligence Act (LkSG). For the sake of completeness, we would like to point out that, as a smaller company (SME), we are not directly covered by the scope of the LkSG. Nevertheless, we place great importance on sustainable and responsible action. Therefore, we have made various efforts to meet the LkSG requirements as much as possible.

In the following, we outline the measures we have taken in this regard and provide contact information for further inquiries.

Measures Taken with Regard to the LkSG

As a legally compliant and responsible company, we have implemented the following measures related to the LkSG and are committed to maintaining them:

- Regular participation in/organisation of training courses for employees and management staff as well as follow-up trainings
- Ongoing documentation of our internal processes
- Implication of management system(s) for internal processes/review
- Organisation of internal risk identification
- Monitoring of current national and European legislative processes
- Regular review of the measures taken, including effectiveness assessments

If you have any further questions about the environment and human rights, please do not hesitate to contact your usual contact person.

MÜHLMEIER GMBH & CO.KG

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Managing Director

